

Section 4-2. GRADUATE-LEVEL ROUND-OUT COURSES

Background

Participants who hold an advanced degree upon entry into DLAMP will be required to assess their past formal education with their supervisors to determine whether or not additional graduate courses in specific subject areas are needed to provide skills that are key to their success as future leaders in the Department.

Guidelines

1. These participants will be afforded the opportunity to attend up to six graduate courses in business management and public policy areas at local accredited universities to round out their academic portfolio. For example, participants and their supervisors may select graduate courses in accounting, acquisition, economics, human resources management, management information systems, public policy, statistics, or other business management and public policy areas, to meet individual needs.
2. On a part-time basis, participants may enroll in day, evening or weekend traditional classroom courses or on-line graduate courses that fulfill course requirements. The class and work schedule will be planned in conjunction with the supervisor.
3. Prior to submission of an application for DLAMP academic funding, interested participants should contact the DLAMP Graduate Education Team for a preliminary discussion of their prospective academic plans. Participants must apply to an accredited university or college to take a specific number of graduate courses.
4. Graduate courses that are part of cohort programs, such as executive MBA, MPA or MA programs, will not be funded as DLAMP round out courses since they are delivered as part of a mandatory block of instruction rather than individual graduate courses.
5. The DLAMP Graduate Education Team will monitor enrollment to ensure that course selection complies with the intent of this program element, as outlined above.